RSCC Inc Constitution - 2025 (Proposed)

September 2025

This proposed new constitution for RSCC Inc is the output of a Governance Review conducted by a committee over the first half of 2025. The intent of the new constitution is to allow RSCC Inc. to re-register under the updated legislative framework while maintaining as closely as possible the intent and operation of the current RSCC Inc constitution (as amended in 2011, per the incorporated societies register website).

The constitution has had professional legal review by <u>Harkness Henry, whose report</u> concluded:

"I confirm that the new constitution complies with the requirements of the Incorporated Societies Act 2022. In particular, the constitution includes all of the information required by s26 of the Act."

and

"In my view the new constitution maintains the intent and key provisions of the 2011 constitution."

Constitution

1.0 Introductory rules

1.1 Name

1.1.1 The name of the society is Raleigh Street Christian Centre Incorporated (in this **Constitution** referred to as the '**Society**').

1.2 Charitable status

1.2.1 The **Society** is already, or intends after incorporation, to be registered as a charitable entity under the Charities Act 2005.

1.3 Definitions

- 1.3.1 In this **Constitution**, unless the context requires otherwise, the following words and phrases have the following meanings:
 - (a) 'Act' means the Incorporated Societies Act 2022 or any Act which replaces it (including amendments to it from time to time), and any regulations made under the Act or under any Act which replaces it.
 - (b) 'Annual General Meeting' means a meeting of the Members of the Society held once per year which, among other things, will receive and consider reports on the Society's activities and finances.
 - (c) 'Chairperson' means the Officer responsible for chairing General
 Meetings and committee meetings, and who provides leadership for the
 Society.
 - (d) **'Committee'** means the **Society**'s governing body.
 - (e) **'Constitution'** means the rules in this document.
 - (f) **'Deputy Chairperson'** means the **Officer** elected or appointed to deputise in the absence of the **Chairperson**.

- (g) 'Elder' means any person appointed as an Elder. The foundation elders were the elders holding that office in the Society immediately before its incorporation and 'Elders' means all persons currently holding office as an appointed Elder.
- (h) 'General Meeting' means either an Annual General Meeting or a Special General Meeting of the Members of the Society.
- (i) 'Interested Member' means a Member who is interested in a matter for any of the reasons set out in section 62 of the Act.
- (j) **'Interests Register'** means the register of interests of **Officers**, kept under this **Constitution** and as required by section 73 of the **Act**.
- (k) 'Matter' means—
 - (i) the **Society's** performance of its activities or exercise of its powers; or
 - (ii) an arrangement, agreement, or contract (a transaction) made or entered into, or proposed to be entered into, by the **Society**.
- (I) 'Member' means a person who has consented to become a Member of the Society and has been properly admitted to the Society who has not ceased to be a Member of the Society.
- (m) 'Notice' to Members includes any notice given by email, post, or courier.
- (n) 'Officer' means a natural person who is:
 - (i) a member of the **Committee**, or
 - (ii) an **Elder**, or
 - (iii) occupying a position in the **Society** that allows them to exercise significant influence over the management or administration of the **Society**, including any Chief Executive or Treasurer.

- (o) 'Register of Members' means the register of Members kept under thisConstitution as required by section 79 of the Act.
- (p) **'Secretary'** means the **Officer** responsible for the matters specifically noted in this **Constitution**.
- (q) **'Special General Meeting'** means a meeting of the **Members**, other than an **Annual General Meeting**, called for a specific purpose or purposes.
- (r) 'Working Days' mean as defined in the Legislation Act 2019. Examples of days that are not Working Days include, but are not limited to, the following a Saturday, a Sunday, Waitangi Day, Good Friday, Easter Monday, ANZAC Day, the Sovereign's birthday, Te Rā Aro ki a Matariki/Matariki Observance Day, and Labour Day.
- 1.3.2 Any question about the interpretation of this **Constitution**, provided that it is not the subject of a formal complaint under clause 9, which arises:
 - (a) outside of a meeting of members, can be resolved by the **Committee**.
 - (b) during a meeting of members, can be resolved by the **Chairperson** of that meeting.

1.4 Purposes

- 1.4.1 The **Society** is established and maintained exclusively for charitable purposes (including any purposes ancillary to those charitable purposes), namely:
 - (a) To promote and teach the Word of God according to the Holy Bible, the teachings of Jesus Christ and Christianity according to the beliefs and understandings of the statement of faith of the Society.
 - (b) To assume responsibility for the work of the Raleigh Street Christian Centre in Cambridge and provide a legal structure and entity for the Society and its members.

- (c) To promote and financially support any charitable purpose, work or organisation in New Zealand including missions and the Stewards Trust of New Zealand Incorporated (while it has charitable status).
- (d) To promote and financially support any Christian mission and missionary work outside of New Zealand (operating separate records for such work).
- (e) To promote, establish, maintain or co-operate with, other bodies with similar objects (in whole or in part) to the Society.
- 1.4.2 Any income, benefit, or advantage must be used to advance the charitable purposes of the **Society**.

1.5 Act and Regulations

1.5.1 Nothing in this Constitution authorises the Society to do anything which contravenes or is inconsistent with the Act, any regulations made under the Act, or any other legislation.

1.6 Restrictions on society powers

- 1.6.1 The **Society** must not be carried on for the financial gain of any of its **Members**.
 - (a) This restriction does not prohibit **Members** from receiving benefits, payments or other forms of gain from the **Society** on such terms as are permitted by s24 of the **Act**.
- 1.6.2 The **Society's** capacity, rights, powers, and privileges are subject to the following restrictions (if any)—
- (none)

1.7 Registered office

1.7.1 The registered office of the **Society** shall be at such place in New Zealand as the **Committee** from time to time determines.

- 1.7.2 Changes to the registered office shall be notified to the Registrar of Incorporated Societies—
 - (a) at least 5 working days before the change of address for the registered office is due to take effect, and
 - (b) in a form and as required by the **Act**.

1.8 Contact person

- 1.8.1 The **Society** shall have at least 1 but no more than 3 contact person(s) whom the Registrar can contact when needed.
- 1.8.2 The **Society**'s contact person must be:
 - (a) At least 18 years of age, and
 - (b) Ordinarily resident in New Zealand.
- 1.8.3 A contact person can be appointed by the **Committee** or elected by the **Members** at a **General Meeting**.
- 1.8.4 Each contact person's name must be provided to the Registrar of Incorporated Societies, along with their contact details, including:
 - (a) a physical address or an electronic address, and
 - (b) a telephone number.
- 1.8.5 Any change in that contact person or that person's name or contact details shall be advised to the Registrar of Incorporated Societies within 20 Working Days of that change occurring, or the Society becoming aware of the change.

2 Members

2.1 Minimum number of members

2.1.1 The **Society** shall maintain the minimum number of **Members** required by the **Act**.

2.2 Becoming a member: consent

2.2.1 Every applicant for membership must consent in writing to becoming a **Member**.

2.3 Becoming a member: process

- 2.3.1 An applicant for membership must complete and sign any application form, supply any information, or attend an interview as may be reasonably required by the Committee regarding an application for membership and will become a Member on acceptance of that application by the Committee.
- 2.3.2 The **Committee** may accept or decline an application for membership at its sole discretion. The **Committee** must advise the applicant of its decision.
- 2.3.3 The signed written consent of every **Member** to become a **Society Member** shall be retained in the **Society's** membership records.

2.4 Members' obligations and rights

- 2.4.1 Every **Member** shall provide the **Society** in writing with that **Member**'s name and contact details (namely, physical or email address and a telephone number) and promptly advise the **Society** in writing of any changes to those details.
- 2.4.2 Members of the Society may not act in a manner that compromises or is likely to compromise the position of the Society or brings or is likely to bring the Society into disrepute.

2.4.3 **Members** should at all times take all reasonable steps to act in the best interests of the **Society**.

2.5 Subscriptions and fees

- 2.5.1 Membership of the Society shall be free and without any requirement for payment of an annual subscription.
- 2.5.2 The Committee may, with the authority of a resolution passed by the Society in General Meeting by notice to the members, impose a levy on the Members of such amount per Member and payable at such time or times as is authorised by that resolution.

2.6 Ceasing to be a member

- 2.6.1 A **Member** ceases to be a **Member**
 - (a) by resignation from that **Member**'s class of membership by written notice by that **Member** to the **Committee**, or
 - (b) on termination of a **Member**'s membership following a dispute resolution process under this **Constitution**, or
 - (c) on death, or
 - (d) by resolution of the Committee where—
 - (i) the **Member** has not replied within 4 weeks to any request to renew their membership issued in writing by a delegate of the **Committee**.
 - (e) with effect from (as applicable)—
 - (i) the date of receipt of the **Member**'s notice of resignation by the **Committee** (or any subsequent date stated in the notice of resignation), or

- (ii) the date of termination of the **Member**'s membership under this **Constitution**, or
- (iii) the date of death of the **Member**, or
- (iv) the date specified in a resolution of the **Committee** and when a **Member**'s membership has been terminated the **Committee** shall promptly notify the former **Member** in writing.

2.7 Becoming a member again

2.7.1 Any former **Member** may apply for re-admission in the manner prescribed for new applicants, and may be re-admitted only by resolution of the **Committee**.

3 General meetings

3.1 Procedures for all general meetings

- 3.1.1 The Committee shall give all Members at least 7 Working Days' written Notice of any General Meeting and of the business to be conducted at that General Meeting.
- 3.1.2 That Notice will be addressed to the Member at the contact address notified to the Society and recorded in the Society's register of members. The General Meeting and its business will not be invalidated simply because one or more Members do not receive the Notice of the General Meeting.
- 3.1.3 Only current **Members** may attend, speak and vote at **General Meetings**
 - (a) in person, or
 - (b) at the discretion of the **Committee** as notified prior to the meeting, by a signed original written proxy (an email or copy not being acceptable) in favour of some individual entitled to be present at the meeting and received by, or handed to, the **Committee** before the commencement of the **General Meeting**.

- (c) no other proxy voting shall be permitted.
- 3.1.4 No General Meeting may be held unless at least 15 eligible current Members or 10% of the current Society membership (whichever is the lesser) attend throughout the meeting and this will constitute a quorum.
- 3.1.5 If, within half an hour after the time appointed for a meeting a quorum is not present, the meeting if convened upon request of **Members** shall be dissolved. In any other case it shall stand adjourned to a day, time and place determined by the **Chairperson** of the **Society**, and if at such adjourned meeting a quorum is not present those **Members** present in person or by proxy shall be deemed to constitute a sufficient quorum.
- 3.1.6 A Member is entitled to exercise one vote on any motion at a General Meeting in person or (at the discretion of the Committee as notified prior to the meeting) by proxy, and voting at a General Meeting shall be by voices or by show of hands or, on demand of the chairperson or of 2 or more Members present, by secret ballot.
- 3.1.7 Unless otherwise required by this Constitution, all questions shall be decided by a simple majority of those in attendance in person or by proxy and voting at a General Meeting or voting by remote ballot.
- 3.1.8 Any decisions made when a quorum is not present are not valid.
- 3.1.9 Written resolutions may not be passed in lieu of a **General Meeting**.
- 3.1.10 General Meetings may be held at one or more venues by Members present in person and/or using any real-time audio, audio and visual, or electronic communication that gives each Member a reasonable opportunity to participate.
 - All **General Meetings** shall be chaired by the **Chairperson**. If the **Chairperson** is absent, the Deputy Chairperson shall chair that meeting.
 - Any person chairing a **General Meeting** has a deliberative and, in the event of a tied vote, a casting vote.

- 3.1.11 The Committee may propose motions for the Society to vote on ('Committee Motions'), which shall be notified to Members with the notice of the General Meeting.
- 3.1.12 Any 2 Members may request that a motion be voted on ('Member's Motion') at a General Meeting, by giving notice to the Secretary or Committee at least 5 Working Days before that meeting. The 2 Members may also provide information in support of the motion ('Member's Information'). If notice of the motion is given to the Secretary or Committee before a written Notice of the General Meeting is given to Members, notice of the motion shall be provided to Members with the written Notice of the General Meeting.

3.2 Minutes

3.2.1 The **Society** must keep minutes of all **General Meetings**.

3.3. Annual General Meetings: when they will be held

- 3.3.1 An Annual General Meeting shall be held once a year on a date and at a location and/or using any electronic communication determined by the Committee and consistent with any requirements in the Act, and the Constitution relating to the procedure to be followed at General Meetings shall apply.
- 3.3.2 The Annual General Meeting must be held no later than the earlier of the following—
 - (a) 6 months after the balance date of the **Society**
 - (b) 15 months after the previous annual meeting.

3.4 Annual General Meetings: business

3.4.1 The business of an Annual General Meeting shall be to-

- (a) confirm the minutes of the last **Annual General Meeting** and any **Special General Meeting**(s) held since the last **Annual General Meeting**,
- (b) adopt the annual report on the operations and affairs of the **Society**,
- (c) adopt the **Committee's** report on the finances of the **Society**, and the annual financial statements,
- (d) set any subscriptions for the current financial year,
- (e) consider any motions of which prior notice has been given to **Members** with notice of the **Meeting**,
- (f) elect an Auditor or reconfirm an existing auditor elected for a multi-year period, and
- (g) consider any general business.
- 3.4.2 The **Committee** must, at each **Annual General Meeting**, present the following information—
 - (a) an annual report on the operation and affairs of the **Society** during the most recently completed accounting period,
 - (b) the audited annual financial statements for that period, and
 - (c) notice of any disclosures of conflicts of interest made by Officers during that period (including a summary of the matters, or types of matters, to which those disclosures relate).

3.5 Special General Meetings

3.5.1 **Special General Meetings** may be called at any time by the **Committee** by resolution.

- 3.5.2 The **Committee** must call a **Special General Meeting** if it receives a written request signed by at least 5 percent of **Members**.
- 3.5.3 Any resolution or written request must state the business that the **Special General Meeting** is to deal with.
- 3.5.4 The rules in this **Constitution** relating to the procedure to be followed at **General**Meetings shall apply to a **Special General Meeting**, and a **Special General**Meeting shall only consider and deal with the business specified in the

 Committee's resolution or the written request by **Members** for the **Meeting**.

4 Committee

4.1 Committee composition

- 4.1.1 The **Committee** will consist of up to 9 **Officers** the majority of whom shall be **Elders**, and can include:
 - (a) all or any of the Elders, and
 - (b) such other **Members** as appointed by the **Elders** (as ratified at a **General Meeting**)
- 4.1.2 The Committee may co-opt Members or non-members to assist and advise the Committee.

4.2 Functions of the committee

4.2.1 From the end of each Annual General Meeting until the end of the next, the Society shall be managed by, or under the direction or supervision of, the Committee, in accordance with the Incorporated Societies Act 2022, any Regulations made under that Act, and this Constitution.

4.3 Powers of the committee

- 4.3.1 The Committee has all the powers necessary for managing and for directing and supervising the management of — the operation and affairs of the Society, subject to such modifications, exceptions, or limitations as are contained in the Act or in this Constitution.
- 4.3.2 The **Committee** shall exercise these powers subject to:
 - (a) the spiritual leadership of the **Elders**, and
 - (b) consideration of the needs and wishes of the **Members**.

4.4 Sub-committees

- 4.4.1 The Committee may appoint sub-committees consisting of such persons (whether or not Members of the Society) and for such purposes as it thinks fit. Unless otherwise resolved by the Committee—
 - (a) the quorum of every sub-committee is half the members of the sub-committee but not less than 2,
 - (b) no sub-committee shall have power to co-opt additional members,
 - (c) a sub-committee must not commit the **Society** to any financial expenditure without express authority from the **Committee**, and
 - (d) a sub-committee must not further delegate any of its powers.

4.5 Deacons and leaders

4.5.1 The **Committee** may from its own members or from the **Members** of the **Society** generally appoint Deacons or Leaders as it may deem necessary to assist in carrying out its duties or any activity of the **Society**.

4.6 General matters: committees

- 4.6.1 The Committee and any sub-committee may act by resolution approved during a conference call using audio and/or audio-visual technology or through a written ballot conducted by email, electronic voting system, or post, and any such resolution shall be recorded in the minutes of the next Committee or sub-committee meeting.
- 4.6.2 Other than as prescribed by the **Act** or this **Constitution**, the **Committee** or any sub-committee may regulate its proceedings as it thinks fit.

5 Committee meetings

5.1 Procedure

- 5.1.1 The quorum for **Committee** meetings is at least 3 members of the **Committee**.
- 5.1.2 A meeting of the **Committee** may be held either—
 - (a) by a number of the members of the **Committee** who constitute a quorum, being assembled together at the place, date and time appointed for the meeting; or
 - (b) by means of audio, or audio and visual, communication by which all members of the **Committee** participating and constituting a quorum can simultaneously hear each other throughout the meeting.
- 5.1.3 A resolution of the Committee is passed at any meeting of the Committee if a majority of the votes cast on it are in favour of the resolution. Every Officer on the Committee shall have one vote.
- 5.1.4 The members of the **Committee** shall elect one of their number as chairperson of the **Committee**. If at a meeting of the **Committee**, the chairperson is not present,

- the members of the **Committee** present may choose one of their number to be chairperson of the meeting. The chairperson does have a casting vote in the event of a tied vote on any resolution of the **Committee**.
- 5.1.5 The members of the **Committee** shall appoint as required from their number a **Deputy Chairperson**, **Secretary** and Treasurer.
- 5.1.6 Except as otherwise provided in this **Constitution**, the **Committee** may regulate its own procedure.

5.2 Frequency

- 5.2.1 The Committee shall meet at least quarterly at such times and places and in such manner (including by audio, audio and visual, or electronic communication) as it may determine and otherwise where and as convened by the Chairperson or Secretary.
- 5.2.2 The Secretary, or other Committee member nominated by the Committee, shall give to all Committee members not less than 5 Working Days' notice of Committee meetings, but in cases of urgency, 24 hours of notice shall suffice.

6 Officers

6.1 Qualifications of officers

- 6.1.1 Every **Officer** must be a natural person who
 - (a) has consented in writing to be an officer of the Society, and
 - (b) certifies that they are not disqualified from being elected or appointed or otherwise holding office as an **Officer** of the **Society**.
- 6.1.2 Officers must not be disqualified under section 47(3) of the Act or section 36B of the Charities Act 2005 from being appointed or holding office as an Officer of the Society, namely —

- (a) A person who is under 16 years of age.
- (b) A person who is an undischarged bankrupt.
- (c) A person who is prohibited from being a director or promoter of, or being concerned or taking part in the management of, an incorporated or unincorporated body under the Companies Act 1993, the Financial Markets Conduct Act 2013, or the Takeovers Act 1993, or any other similar legislation.
- (d) A person who is disqualified from being a member of the governing body of a charitable entity under the Charities Act 2005.
- (e) A person who has been convicted of any of the following, and has been sentenced for the offence, within the last 7 years
 - (i) an offence under subpart 6 of Part 4 of the Act.
 - (ii) a crime involving dishonesty (within the meaning of section 2(1) of the Crimes Act 1961).
 - (iii) an offence under section 143B of the Tax Administration Act 1994.
 - (iv) an offence, in a country other than New Zealand, that is substantially similar to an offence specified in subparagraphs (i) to (iii).
 - (v) a money laundering offence or an offence relating to the financing of terrorism, whether in New Zealand or elsewhere
- (f) A person subject to:
 - (i) a banning order under subpart 7 of Part 4 of the Act, or
 - (ii) an order under section 108 of the Credit Contracts and Consumer Finance Act 2003, or
 - (iii) a forfeiture order under the Criminal Proceeds (Recovery) Act 2009, or

- (iv) a property order made under the Protection of Personal and Property Rights Act 1988, or whose property is managed by a trustee corporation under section 32 of that Act.
- (v) a person who is subject to an order that is substantially similar to an order referred to in paragraph (f) under a law of a country, state, or territory outside New Zealand that is a country, state, or territory prescribed by the regulations (if any) of the **Act**.
- 6.1.3 Prior to election or appointment as an **Officer** a person must
 - (a) consent in writing to be an **Officer**, and
 - (b) certify in writing that they are not disqualified from being elected or appointed as an **Officer** either by this **Constitution** or the **Act**.
- 6.1.4 Note that only a natural person may be an **Officer** and each certificate shall be retained in the **Society's** records.

6.2 Officers' duties

- 6.2.1 At all times each Officer:
 - (a) shall act in good faith and in what he or she believes to be the best interests of the **Society**,
 - (b) must exercise all powers for a proper purpose,
 - (c) must not act, or agree to the **Society** acting, in a manner that contravenes the **Act** or this **Constitution**,
 - (d) when exercising powers or performing duties as an Officer, must exercise the care and diligence that a reasonable person with the same responsibilities would exercise in the same circumstances taking into account, but without limitation:
 - (i) the nature of the Society,

- (ii) the nature of the decision, and
- (iii) the position of the **Officer** and the nature of the responsibilities undertaken by him or her
- (iv) must not agree to the activities of the **Society** being carried on in a manner likely to create a substantial risk of serious loss to the **Society** or to the **Society**'s creditors, or cause or allow the activities of the **Society** to be carried on in a manner likely to create a substantial risk of serious loss to the **Society** or to the **Society**'s creditors, and
- (v) must not agree to the **Society** incurring an obligation unless he or she believes at that time on reasonable grounds that the **Society** will be able to perform the obligation when it is required to do so.

6.3 Election or appointment of officers

- 6.3.1 The appointment of **Officers** shall be conducted as follows.
 - (a) **Members** may be elected to become an **Elder** (and therefore an **Officer**) by the existing **Elders** from time to time, as required, and
 - (b) **Members** may be appointed to the **Committee** as an **Officer** by the existing **Elders**.
 - (c) All **Officers** appointed (including **Elders** and **Committee** members) shall be ratified at the next **General Meeting**.
 - (d) An appointee's written consent to their appointment as an **Officer** with a certificate that the appointee is not disqualified from being appointed or holding office as an **Officer** (as described in the 'Qualification of Officers' rule above) shall be received by the **Society** prior to their appointment taking effect
 - (e) Votes for ratification of the appointment of an **Officer** shall be cast as a secret ballot. In the event of any vote being tied, the tie shall be resolved by

the incoming **Committee** (excluding those in respect of whom the votes are tied).

- (f) Three **Members** (who are not nominees) or non-**Members** appointed by the **Chairperson** shall act as scrutineers for the counting of the votes and destruction of any voting papers.
- (g) The failure for any reason of any **Member** to receive such **Notice** of the general meeting shall not invalidate the election.

6.4 Term

- 6.4.1 The term of office for all **Officers** shall be 4 year(s), expiring at the end of the **Annual General Meeting** in the year corresponding with the last year of each **Officer's** term of office.
- 6.4.2 No **Officer** shall serve for more than 2 consecutive terms.

6.5 Removal of Officers

- 6.5.1 An Officer shall be removed as an Officer by resolution of the Committee or the Society where, in accordance with the dispute resolution requirements of clause 9, in the opinion of the Committee or the Society
 - (a) The **Officer** has brought the **Society** into disrepute.
 - (b) The **Committee** passes a vote of no confidence in the **Officer**.

with effect from (as applicable) the date specified in a resolution of the **Committee** or **Society**.

6.6 Ceasing to hold office

- 6.6.1 An **Officer** ceases to hold office when they resign (by notice in writing to the **Committee**), are removed, die, or otherwise vacate office in accordance with section 50(1) of the **Act**.
- 6.6.2 Each Officer shall within 7 Working Days of submitting a resignation or ceasing to hold office, deliver to the Committee all books, papers and other property of the Society held by such former Officer.

6.7 Conflicts of interest

- 6.7.1 An **Officer** or member of a sub-committee who is an **Interested Member** in respect of any **Matter** being considered by the **Society**, must disclose details of the nature and extent of the interest (including any monetary value of the interest if it can be quantified)—
 - (a) to the **Committee** and or sub-committee, and
 - (b) in an Interests Register kept by the Committee.
- 6.7.2 Disclosure must be made as soon as practicable after the Officer or member of a sub-committee becomes aware that they are interested in the **Matter**.
- 6.7.3 An **Officer** or member of a sub-committee who is an **Interested Member** regarding a **Matter**
 - (a) must not vote or take part in the decision of the **Committee** and/or sub-committee relating to the **Matter** unless all members of the **Committee** who are not interested in the **Matter** consent; and
 - (b) must not sign any document relating to the entry into a transaction or the initiation of the **Matter** unless all members of the **Committee** who are not interested in the **Matter** consent; but

- (c) may take part in any discussion of the Committee and/or sub-committee relating to the Matter and be present at the time of the decision of the Committee and/or sub-committee (unless the Committee and/or sub-committee decides otherwise).
- 6.7.4 However, an **Officer** or member of a sub-committee who is prevented from voting on a **Matter** may still be counted for the purpose of determining whether there is a quorum at any meeting at which the **Matter** is considered.
- 6.7.5 Where 50 per cent or more of Officers are prevented from voting on a Matter because they are interested in that Matter, a Special General Meeting must be called to consider and determine the Matter, unless all non-interested Officers agree otherwise.
- 6.7.6 Where 50 per cent or more of the members of a sub-committee are prevented from voting on a **Matter** because they are interested in that **Matter**, the **Committee** shall consider and determine the **Matter**.

7 Records

7.1 Register of Members

- 7.1.1 The **Society** shall keep an up-to-date Register of Members.
- 7.1.2 For each current **Member**, the information contained in the Register of Members shall include
 - (a) Their name, and
 - (b) The date on which they became a **Member** (if there is no record of the date they joined, this date will be recorded as 'Unknown'), and
 - (c) Their contact details, including —

- (i) A physical address or an electronic address, and
- (ii) A telephone number, and
- (iii) email address (if any).
- 7.1.3 Every current **Member** shall promptly advise the **Society** of any change of the **Member**'s contact details.
- 7.1.4 The **Society** shall also keep a record of the former **Members** of the **Society**. For each **Member** who ceased to be a **Member** within the previous 7 years, the **Society** will record:
 - (a) The former **Member's** name, and
 - (b) The date the former **Member** ceased to be a **Member**.

7.2 Interests Register

7.2.1 The **Committee** shall at all times maintain an up-to-date register of the interests disclosed by **Officers** and by members of any sub-committee.

7.3 Access to information for members

- 7.3.1 A **Member** may at any time make a written request to the **Society** for information held by the **Society**.
- 7.3.2 The request must specify the information sought in sufficient detail to enable the information to be identified.
- 7.3.3 The **Society** must, within a reasonable time after receiving a request
 - (a) provide the information, or
 - (b) agree to provide the information within a specified period, or

- (c) agree to provide the information within a specified period if the **Member** pays a reasonable charge to the **Society** (which must be specified and explained) to meet the cost of providing the information, or
- (d) refuse to provide the information, specifying the reasons for the refusal.
- 7.3.4 Without limiting the reasons for which the **Society** may refuse to provide the information, the **Society** may refuse to provide the information if
 - (a) withholding the information is necessary to protect the privacy of natural persons, including that of deceased natural persons, or
 - (b) the disclosure of the information would, or would be likely to, prejudice the commercial position of the **Society** or of any of its **Members**, or
 - (c) the disclosure of the information would, or would be likely to, prejudice the financial or commercial position of any other person, whether or not that person supplied the information to the **Society**, or
 - (d) the information is not relevant to the operation or affairs of the society, or
 - (e) withholding the information is necessary to maintain legal professional privilege, or
 - (f) the disclosure of the information would, or would be likely to, breach an enactment, or
 - (g) the burden to the **Society** in responding to the request is substantially disproportionate to any benefit that the **Member** (or any other person) will or may receive from the disclosure of the information, or
 - (h) the request for the information is frivolous or vexatious, or
 - (i) the request seeks information about a dispute or complaint which is or has been the subject of the procedures for resolving such matters under this **Constitution** and the **Act**.

- 7.3.5 If the Society requires the Member to pay a charge for the information, the Member may withdraw the request, and must be treated as having done so unless, within 10 Working Days after receiving notification of the charge, the Member informs the Society
 - (a) that the **Member** will pay the charge; or
 - (b) that the **Member** considers the charge to be unreasonable.
- 7.3.6 Nothing in this rule limits Information Privacy Principle 6 of the Privacy Act 2020 relating to access to personal information.

8 Finances

8.1 Control and management

- 8.1.1 The funds and property of the **Society** shall be—
 - (a) controlled, invested and disposed of by the **Committee**, subject to this **Constitution**, and
 - (b) devoted solely to the promotion of the purposes of the **Society**.
- 8.1.2 The **Committee** shall maintain bank accounts in the name of the **Society**.
- 8.1.3 All money received on account of the **Society** shall be banked within 3 **Working Days** of receipt.
- 8.1.4 All accounts paid or for payment shall be submitted to the **Committee** for approval of payment.

Petty accounts up to \$50.00 may be paid in cash.

- 8.1.5 The **Committee** must ensure that there are kept at all times accounting records that—
 - (a) correctly record the transactions of the Society, and

- (b) allow the **Society** to produce financial statements that comply with the requirements of the **Act**, and
- (c) would enable the financial statements to be readily and properly audited (if required under any legislation or the **Society's Constitution**).
- 8.1.6 The **Committee** must establish and maintain a satisfactory system of control of the **Society's** accounting records.
- 8.1.7 The accounting records must be kept in written form or in a form or manner that is easily accessible and convertible into written form. And the accounting records must be kept for the current accounting period and for the last 7 completed accounting periods of the **Society**.

8.2 Balance date

8.2.1 The **Society**'s financial year shall commence on April 1st of each year and end on March 31st (the latter date being the **Society**'s balance date).

9 Dispute resolution

9.1 Meanings of dispute and complaint

- 9.1.1 A dispute is a disagreement or conflict involving the **Society** and/or its **Members** in relation to specific allegations set out below.
- 9.1.2 The disagreement or conflict may be between any of the following persons—
 - (a) 2 or more **Members**
 - (b) 1 or more **Members** and the **Committee**

- (c) 1 or more **Members** and 1 or more **Officers**
- (d) 2 or more Officers
- (e) 1 or more **Officers** and the **Committee**
- (f) 1 or more **Members** or **Officers** and the **Committee**.
- 9.1.3 The disagreement or conflict relates to any of the following allegations—
 - (a) a **Member** or an **Officer** has engaged in misconduct
 - (b) a **Member** or an **Officer** has breached, or is likely to breach, a duty under the **Society's Constitution** or bylaws or the **Act**
 - (c) the **Committee** has breached, or is likely to breach, a duty under the **Society's Constitution** or bylaws or the **Act**
 - (d) a **Member's** rights or interests as a **Member** have been damaged or **Member's** rights or interests generally have been damaged.
- 9.1.4 A **Member** or an **Officer** may make a complaint by giving to the **Committee** (or a complaints subcommittee) a notice in writing that—
 - (a) states that the **Member** or **Officer** is starting a procedure for resolving a dispute in accordance with the **Society's Constitution**; and
 - (b) sets out the allegation(s) to which the dispute relates and whom the allegation or allegations is or are against; and
 - (c) sets out any other information or allegations reasonably required by the **Committee**.
- 9.1.5 The **Committee** may make a complaint involving an allegation against a **Member** or an **Officer** by giving to the **Member** or **Officer** a notice in writing that—
 - (a) states that the **Committee** is starting a procedure for resolving a dispute in accordance with the **Society's Constitution**; and

- (b) sets out the allegation to which the dispute relates.
- 9.1.6 The information setting out the allegations must be sufficiently detailed to ensure that a person against whom an allegation or allegations is made is fairly advised of the allegation or allegations concerning them, with sufficient details given to enable that person to prepare a response.
- 9.1.7 A complaint may be made in any other reasonable manner permitted by the **Society's Constitution**.
- 9.1.8 All **Members** (including the **Committee**) are obliged to cooperate to resolve disputes efficiently, fairly, and with minimum disruption to the **Society's** activities.
- 9.1.9 The complainant raising a dispute, and the **Committee**, must consider and discuss whether a dispute may best be resolved through informal discussions, mediation, arbitration, or a tikanga-based practice. Where mediation or arbitration is agreed on, the parties will sign a suitable mediation or arbitration agreement.

9.2 How complaint is made

- 9.2.1 A **Member** or an **Officer** may make a complaint by giving to the **Committee** (or a complaints subcommittee) a notice in writing that—
 - (a) states that the **Member** or **Officer** is starting a procedure for resolving a dispute in accordance with the **Society**'s **Constitution**; and
 - (b) sets out the allegation or allegations to which the dispute relates and whom the allegation is against; and
 - (c) sets out any other information reasonably required by the **Committee**.
- 9.2.2 The Committee may make a complaint involving an allegation or allegations against a Member or an Officer by giving to the Member or Officer a notice in writing that—

- (a) states that the **Committee** is starting a procedure for resolving a dispute in accordance with the **Society**'s **Constitution**; and
- (b) sets out the allegation to which the dispute relates.
- 9.2.3 The information given under subclause (a) or (b) must be sufficient to ensure that a person against whom an allegation is made is fairly advised of the allegation or allegations concerning them, with sufficient details given to enable that person to prepare a response.
- 9.2.4 A complaint may be made in any other reasonable manner permitted by the **Society**'s **Constitution**.

9.3 Person who makes complaint has right to be heard

- 9.3.1 A **Member** or an **Officer** who makes a complaint has a right to be heard before the complaint is resolved or any outcome is determined.
- 9.3.2 If the **Committee** makes a complaint—
 - (a) the **Committee** has a right to be heard before the complaint is resolved or any outcome is determined; and
 - (b) an **Officer** may exercise that right on behalf of the **Committee**.
- 9.3.3 Without limiting the manner in which the **Member**, **Officer**, or **Committee** may be given the right to be heard, they must be taken to have been given the right if—
 - (a) they have a reasonable opportunity to be heard in writing or at an oral hearing (if one is held); and
 - (b) an oral hearing is held if the decision maker considers that an oral hearing is needed to ensure an adequate hearing; and
 - (c) an oral hearing (if any) is held before the decision maker; and

(d) the **Member**'s, **Officer**'s, or **Committee**'s written or verbal statement or submissions (if any) are considered by the decision maker.

9.4 Person who is subject of complaint has right to be heard

- 9.4.1 This clause applies if a complaint involves an allegation that a **Member**, an **Officer**, or the **Committee** (the 'respondent')—
 - (a) has engaged in misconduct; or
 - (b) has breached, or is likely to breach, a duty under the **Society's Constitution** or bylaws or this **Act**; or
 - (c) has damaged the rights or interests of a **Member** or the rights or interests of **Members** generally.
- 9.4.2 The respondent has a right to be heard before the complaint is resolved or any outcome is determined.
- 9.4.3 If the respondent is the **Committee**, an **Officer** may exercise the right on behalf of the **Committee**.
- 9.4.4 Without limiting the manner in which a respondent may be given a right to be heard, a respondent must be taken to have been given the right if—
 - (a) the respondent is fairly advised of all allegations concerning the respondent, with sufficient details and time given to enable the respondent to prepare a response; and
 - (b) the respondent has a reasonable opportunity to be heard in writing or at an oral hearing (if one is held); and
 - (c) an oral hearing is held if the decision maker considers that an oral hearing is needed to ensure an adequate hearing; and
 - (d) an oral hearing (if any) is held before the decision maker; and

(e) the respondent's written statement or submissions (if any) are considered by the decision maker.

9.5 Investigating and determining dispute

- 9.5.1 The Society must, as soon as is reasonably practicable after receiving or becoming aware of a complaint made in accordance with its Constitution, ensure that the dispute is investigated and determined.
- 9.5.2 Disputes must be dealt with under the **Constitution** in a fair, efficient, and effective manner and in accordance with the provisions of the **Act**.

9.6 Committee may decide not to proceed further with complaint

- 9.6.1 Despite the 'Investigating and determining dispute' rule above, the **Committee** may decide not to proceed further with a complaint if—
 - (a) the complaint is considered to be trivial; or
 - (b) the complaint does not appear to disclose or involve any allegation of the following kind:
 - (i) that a **Member** or an **Officer** has engaged in material misconduct:
 - (ii) that a **Member**, an **Officer**, or the **Committee** has materially breached, or is likely to materially breach, a duty under the **Society**'s **Constitution** or bylaws or the **Act**:
 - (iii) that a **Member**'s rights or interests or **Members**' rights or interests generally have been materially damaged:
 - (c) the complaint appears to be without foundation or there is no apparent evidence to support it; or

- (d) the person who makes the complaint has an insignificant interest in the matter; or
- (e) the conduct, incident, event, or issue giving rise to the complaint has already been investigated and dealt with under the **Constitution**; or
- (f) there has been an undue delay in making the complaint.

9.7 Committee may refer complaint

- 9.7.1 The **Committee** may refer a complaint to—
 - (a) a subcommittee or an external person to investigate and report; or
 - (b) a subcommittee, an arbitral tribunal, or an external person to investigate and make a decision.
- 9.7.2 The **Committee** may, with the consent of all parties to a complaint, refer the complaint to any type of consensual dispute resolution (for example, mediation, facilitation, or a tikanga-based practice).

9.8 Decision makers

- 9.8.1 A person may not act as a decision maker in relation to a complaint if 2 or more members of the **Committee** or a complaints subcommittee consider that there are reasonable grounds to believe that the person may not be—
 - (a) impartial; or
 - (b) able to consider the matter without a predetermined view.

9.9 Powers of decision makers

- 9.9.1 The decision maker, having investigated the dispute, has the power to determine the dispute via any method consistent with the **Constitution** and the **Act**, including but not limited to:
 - a. Terminating a member's membership per clause 2.6.1(b)
 - b. Removing an officer per clause 6.5.1.

10 Liquidation and removal from the register

- 10.1 Resolving to put society into liquidation or to apply for removal from the register
- 10.1.1 The **Society** may be liquidated and/or removed from the Register of Incorporated Societies in accordance with the provisions of Part 5 of the **Act**.
- 10.1.2 The Committee shall give written Notice to all Members of the proposed resolution to put the Society into liquidation and/or removed from the Register of Incorporated Societies.
- 10.1.3 The **Committee** shall also give written Notice to all **Member**s of the **General Meeting** at which any such proposed resolution is to be considered. The **Notice**shall include all information as required by section 228(4) of the **Act**.
- 10.1.4 Any resolution to put the **Society** into liquidation and/or to be removed from the Register of Incorporated Societies must be passed by a simple majority of all **Members** present and voting.
- 10.1.5 Any such resolution to wind up shall be confirmed at a subsequent **Special General Meeting** of the **Society**, called for the purpose and held not earlier than thirty (30) days and not later than ninety (90) days after the date on which the resolution to be confirmed was passed.

10.1.6 Unless otherwise resolved by the second meeting, the **Committee** shall thereupon take all steps necessary to affect such winding up.

10.2 Surplus assets

- 10.2.1 If the **Society** is liquidated, or removed from the Register of Incorporated Societies, no distribution shall be made to any **Member**, and if any property remains after the settlement of the **Society**'s debts and liabilities, that property must be given or transferred to:
 - (a) The Stewards Trust of New Zealand Incorporated (if it is then an approved charitable organisation in New Zealand), or
 - (b) A charitable purpose or purposes as defined in section 5(1) of the Charities Act 2005, or
 - (c) Any other church in the local region.

as the Society shall resolve at the Special General Meeting held to confirm the resolution for winding up.

11 Alterations to the constitution

11.1 Amending this constitution

- 11.1.1 All amendments must be made in accordance with this **Constitution**. Any minor or technical amendments shall be notified to **Members** as outlined in section 31 of the **Act**.
- 11.1.2 The **Society** may amend or replace this **Constitution** at a **General Meeting** by a resolution passed by a simple majority of those **Members** present and voting.

- 11.1.3 That amendment could be approved by a resolution passed in lieu of a meeting but only if allowed by this **Constitution**.
- 11.1.4 Any proposed resolution to amend or replace this Constitution shall be signed by at least 5 eligible Members and given in writing to the Committee at least 20 Working Days before the General Meeting at which the resolution is to be considered and accompanied by a written explanation of the reasons for the proposal.
- 11.1.5 At least 5 **Working Days** before the **General Meeting** at which any amendment is to be considered the **Committee** shall give to all **Members** notice of the proposed resolution, the reasons for the proposal, and any recommendations the **Committee** has.
- 11.1.6 When an amendment is approved by a **General Meeting** it shall be notified to the Registrar of Incorporated Societies in the form and manner specified in the **Act** for registration, and shall take effect from the date of registration.
- 11.1.7 If the society is registered as a charity under the Charities Act 2005 the amendment shall also be notified to Charities Services as required by section 40 of that Act.

12 Other

12.1 Common seal

- 12.1.1 The **Society** will have a common seal that must be kept in the custody of—
 - (a) the Registered Office of the Society or
 - (b) in the custody of the Secretary.
- 12.1.2 The common seal may be affixed to any document:

- (a) by resolution of the **Committee**, and must be countersigned by 2 **Officers** or
- (b) by such other means as the **Committee** may resolve from time to time.